

# Ernst Enterprises, Inc.: Lumenos Health Savings Accounts Embedded Plan 3

Coverage Period: 07/01/2016 - 06/30/2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: CDHP



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <https://eoc.anthem.com/eocdps/aso> or by calling 1-888-224-4902.

| Important Questions  | Answers   | Why this Matters:   |
|--|---|---|
| What is the overall <u>deductible</u> ?                        | <p><b>\$2,600</b> Single/<b>\$5,200</b> Family for Network Providers.</p> <p><b>\$5,200</b> Single/<b>\$10,400</b> Family for Non-Network Providers.</p> <p>Does not apply to Network Preventive Care.</p> <p>Network Provider and Non-Network Provider deductibles are separate and do not count towards each other.</p> | <p>You must pay all the costs up to the <b>deductible</b> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <b>deductible</b> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <b>deductible</b>.</p>   |
| Are there other <u>deductibles</u> for specific services?      | No.   | You don't have to meet <b>deductibles</b> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.  |
| Is there an <u>out-of-pocket limit</u> on my expenses?         | <p>Yes. <b>\$3,600</b> Single/<b>\$7,200</b> Family for Network Providers.</p> <p><b>\$7,200</b> Single/<b>\$14,400</b> Family for Non-Network Providers.</p> <p>Network Provider and Non-Network Provider out-of-pocket are separate and do not count towards each other.</p>  | <p>The <b>out-of-pocket limit</b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.</p>   |
| What is not included in the <u>out-of-pocket limit</u> ?       | Non-Network Human Organ and Tissue Transplant (HOTT) Services, Premiums, Balance-billed charges and Health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .  |
| Is there an overall annual <u>limit</u> on what the plan pays? | No.   | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.  |
| Does this plan use a <u>network of providers</u> ?             | Yes. See <a href="http://www.anthem.com">www.anthem.com</a> or call 1-888-224-4902 for a list of Network Providers.   | If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> . |

**Questions:** Call 1-888-224-4902 or visit us at [www.anthem.com](http://www.anthem.com).

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at [www.ccjio.cms.gov](http://www.ccjio.cms.gov) or call 1-888-224-4902 to request a copy.

| Important Questions                               | Answers  | Why this Matters:   |
|---|--|---|
| Do I need a referral to see a <b>specialist</b> ? | No. You don't need a referral to see a specialist. | You can see the <b>specialist</b> you choose without permission from this plan.   |
| Are there services this plan doesn't cover?       | Yes.   | Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <b>excluded services</b> . |



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

| Common Medical Event  | Services You May Need                            | Your Cost If You Use a Network Provider                                | Your Cost If You Use a Non-Network Provider                             | Limitations & Exceptions  |
|---|--|--|---|---|
| If you visit a health care <b>provider's</b> office or clinic | Primary care visit to treat an injury or illness | 0% Coinsurance   | 30% Coinsurance   | -----none-----  |
|   | Specialist visit                                 | 0% Coinsurance   | 30% Coinsurance   | -----none-----  |
|   | Other practitioner office visit                  | Manipulative Therapy<br>0% Coinsurance<br>Acupuncturist<br>Not Covered | Manipulative Therapy<br>30% Coinsurance<br>Acupuncturist<br>Not Covered | Manipulative Therapy<br>Coverage is limited to 12 visits per Benefit Period combined Network and Non-Network Providers.<br>Costs may vary by site of service. You should refer to your formal contract of coverage for details. |
|   | Preventive care/screening/immunization           | No Cost Share  | 30% Coinsurance   | -----none-----  |
| If you have a test  | Diagnostic test (x-ray, blood work)              | Lab - Office<br>0% Coinsurance<br>X-Ray - Office<br>0% Coinsurance     | Lab - Office<br>30% Coinsurance<br>X-Ray - Office<br>30% Coinsurance    | -----none-----  |

| Common Medical Event  | Services You May Need   | Your Cost If You Use a Network Provider  | Your Cost If You Use a Non-Network Provider                     | Limitations & Exceptions  |
|---|---|--|---|---|
|   | Imaging (CT/PET scans, MRIs)  | 0% Coinsurance   | 30% Coinsurance   | -----none-----  |
| <p><b>If you need drugs to treat your illness or condition</b></p> <p>More information about <b>prescription drug coverage</b> is available at <a href="http://www.anthem.com">www.anthem.com</a></p> | Tier 1 - Typically Generic<br><i>(Includes diabetic test strip)</i>                         | <b>\$10</b><br>Copay/Prescription for Retail Pharmacies<br><b>\$10</b><br>Copay/Prescription for Home Delivery                       | <b>50%</b> Coinsurance<br>min <b>\$75</b> for Retail Pharmacies | 30-day supply for Retail Pharmacies.<br>90-day supply for Home Delivery.<br>Home Delivery is Not Covered for Non-Network Providers.<br>Your Copayment or Coinsurance will apply after your Deductible is met.   |
|   | Tier 2 - Typically Preferred / Brand<br><i>(Includes diabetic test strip)</i>               | <b>\$30</b><br>Copay/Prescription for Retail Pharmacies<br><b>\$75</b><br>Copay/Prescription for Home Delivery                       | <b>50%</b> Coinsurance<br>min <b>\$75</b> for Retail Pharmacies | 30-day supply for Retail Pharmacies.<br>90-day supply for Home Delivery.<br>Home Delivery is Not Covered for Non-Network Providers.<br>Member may be responsible for additional cost when not selecting the available Generic Drug.<br>Your Copayment or Coinsurance will apply after your Deductible is met.                           |
|   | Tier 3 - Typically Non-Preferred / Specialty Drugs<br><i>(Includes diabetic test strip)</i> | <b>\$50</b><br>Copay/Prescription for Retail Pharmacies<br><b>\$150</b><br>Copay/Prescription for Home Delivery                      | <b>50%</b> Coinsurance<br>min <b>\$75</b> for Retail Pharmacies | 30-day supply for Retail Pharmacies.<br>90-day supply for Home Delivery.<br>Home Delivery is Not Covered for Non-Network Providers.<br>Member may be responsible for additional cost when not selecting the available Generic Drug.<br>Your Copayment or Coinsurance will apply after your Deductible is met.                           |
|   | Tier 4 - Typically Specialty Drugs<br><i>(Includes diabetic test strip)</i>                 | <b>25%</b> Coinsurance with <b>\$150</b> max for Retail Pharmacies<br><b>25%</b> Coinsurance with <b>\$150</b> max for Home Delivery | <b>50%</b> Coinsurance<br>min <b>\$75</b> for Retail Pharmacies | Home Delivery is Not Covered for Non-Network Providers.<br>Member may be responsible for additional cost when not selecting the available Generic Drug.<br>Specialty Medications are limited up to a 30 day supply regardless of whether they are Retail or Home Delivery.<br>Your Coinsurance will apply after your Deductible is met. |
| <b>If you have outpatient surgery</b>   | Facility fee (e.g., ambulatory surgery center)  | 0% Coinsurance   | 30% Coinsurance   | -----none-----  |

| Common Medical Event   | Services You May Need                        | Your Cost If You Use a Network Provider   | Your Cost If You Use a Non-Network Provider   | Limitations & Exceptions  |
|--|--|---|---|---|
|  | Physician/surgeon fees                       | 0% Coinsurance  | 30% Coinsurance   | -----none-----  |
| If you need immediate medical attention                                | Emergency room services                      | 0% Coinsurance  | 0% Coinsurance  | -----none-----  |
|  | Emergency medical transportation             | 0% Coinsurance  | 0% Coinsurance  | -----none-----  |
|  | Urgent care                                  | 0% Coinsurance  | 30% Coinsurance   | -----none-----  |
| If you have a hospital stay  | Facility fee (e.g., hospital room)           | 0% Coinsurance  | 30% Coinsurance   | -----none-----  |
|  | Physician/surgeon fee                        | 0% Coinsurance  | 30% Coinsurance   | -----none-----  |
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | Mental/Behavioral Health Office Visit<br>0% Coinsurance<br>Mental/Behavioral Health Facility Visit - Facility Charges<br>0% Coinsurance | Mental/Behavioral Health Office Visit<br>30% Coinsurance<br>Mental/Behavioral Health Facility Visit - Facility Charges<br>30% Coinsurance | Mental/Behavioral Health Office Visit<br>-----none-----<br>Mental/Behavioral Health Facility Visit - Facility Charges<br>-----none-----                           |
|  | Mental/Behavioral health inpatient services  | 0% Coinsurance  | 30% Coinsurance   | -----none-----  |
|  | Substance use disorder outpatient services   | Substance Abuse Office Visit<br>0% Coinsurance<br>Substance Abuse Facility Visit - Facility Charges<br>0% Coinsurance                   | Substance Abuse Office Visit<br>30% Coinsurance<br>Substance Abuse Facility Visit - Facility Charges<br>30% Coinsurance                   | Substance Abuse Office Visit<br>-----none-----<br>Substance Abuse Facility Visit - Facility Charges<br>-----none-----   |
|  | Substance use disorder inpatient services    | 0% Coinsurance  | 30% Coinsurance   | -----none-----  |
| If you are pregnant  | Prenatal and postnatal care                  | 0% Coinsurance  | 30% Coinsurance   | There may be other levels of cost share that are contingent on how services are provided, please see your formal contract of coverage for a complete explanation. |
|  | Delivery and all inpatient services          | 0% Coinsurance  | 30% Coinsurance   | -----none-----  |

| Common Medical Event  | Services You May Need     | Your Cost If You Use a Network Provider | Your Cost If You Use a Non-Network Provider | Limitations & Exceptions  |
|---|---------------------------|---|---|---|
| <b>If you need help recovering or have other special health needs</b> | Home health care          | 0% Coinsurance                          | 30% Coinsurance                             | Coverage is limited to 100 visits per Benefit Period combined Network and Non-Network Providers.  |
|   | Rehabilitation services   | 0% Coinsurance                          | 30% Coinsurance                             | Coverage is limited to 20 visits per Benefit Period for each Physical Therapy, Occupational Therapy and Speech Therapy combined Network and Non-Network Providers. Costs may vary by site of service. You should refer to your formal contract of coverage for details. |
|   | Habilitation services     | 0% Coinsurance                          | 30% Coinsurance                             | Habilitation visits count towards your Rehabilitation limit. Costs may vary by site of service. You should refer to your formal contract of coverage for details.   |
|   | Skilled nursing care      | 0% Coinsurance                          | 30% Coinsurance                             | Coverage is limited to 100 days per Benefit Period combined Network and Non-Network Providers.  |
|   | Durable medical equipment | 0% Coinsurance                          | 30% Coinsurance                             | -----none-----  |
|   | Hospice service           | 0% Coinsurance                          | 0% Coinsurance                              | -----none-----  |
| <b>If your child needs dental or eye care</b>                         | Eye exam                  | 0% Coinsurance                          | 30% Coinsurance                             | Coverage is for Vision Exam only. Consult your formal contract of coverage. Costs may vary by site of service. You should refer to your formal contract of coverage for details.  |
|   | Glasses                   | Not Covered                             | Not Covered                                 | -----none-----  |
|   | Dental check-up           | Not Covered                             | Not Covered                                 | -----none-----  |

## Excluded Services & Other Covered Services:

### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Infertility treatment
- Long-term care
- Routine foot care (Unless you have been diagnosed with diabetes.)
- Weight loss programs

### Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Most coverage provided outside the United States. See [www.bcbs.com/bluecardworldwide](http://www.bcbs.com/bluecardworldwide)
- Private-duty nursing (Coverage is limited to 82 visits per Benefit Period.)
- Routine eye care (Adult)

## Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-888-224-4902. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa](http://www.dol.gov/ebsa), or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov).

## Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

Anthem BlueCross BlueShield  
ATTN: Appeals  
P.O. Box 105568  
Atlanta, GA 30348-5568

Ohio Department of Insurance  
50 West Town Street,  
Third Floor, Suite 300  
Columbus, OH 43215  
800-686-1526 or 614-644-2673

Or Contact:

Department of Labor's Employee Benefits  
Security Administration at  
1-866-444-EBSA(3272) or  
[www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform)

## Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

## Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo ei dooda'i, shikaa adootwol iinizinigo t'aa diné k'éjigo, t'aa shoodi ba na'alnihi ya sidáhi bich'i naabidiilkud. Ei doo biigha daago ni ba'nija'go ho'aalagii bich'i hodiilni. Hai'daa iini'taago eiya, t'aa shoodi diné ya atáh halne'igii ni béesh bee hane'i wolta' bi'ki si'niiligii bi'kéhgo bich'i hodiilni.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

## About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



### This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays: \$4,770
- Patient pays: \$2,770

#### Sample care costs:

|                            |                |
|----------------------------|----------------|
| Hospital charges (mother)  | \$2,700        |
| Routine obstetric care     | \$2,100        |
| Hospital charges (baby)    | \$900          |
| Anesthesia                 | \$900          |
| Laboratory tests           | \$500          |
| Prescriptions              | \$200          |
| Radiology                  | \$200          |
| Vaccines, other preventive | \$40           |
| <b>Total</b>               | <b>\$7,540</b> |

#### Patient pays:

|                      |                |
|----------------------|----------------|
| Deductibles          | \$2,600        |
| Copays               | \$20           |
| Coinsurance          | \$0            |
| Limits or exclusions | \$150          |
| <b>Total</b>         | <b>\$2,770</b> |

### Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays: \$2,480
- Patient pays: \$2,920

#### Sample care costs:

|                                |                |
|--------------------------------|----------------|
| Prescriptions                  | \$2,900        |
| Medical Equipment and Supplies | \$1,300        |
| Office Visits and Procedures   | \$700          |
| Education                      | \$300          |
| Laboratory tests               | \$100          |
| Vaccines, other preventive     | \$100          |
| <b>Total</b>                   | <b>\$5,400</b> |

#### Patient pays:

|                      |                |
|----------------------|----------------|
| Deductibles          | \$2,600        |
| Copays               | \$240          |
| Coinsurance          | \$0            |
| Limits or exclusions | \$80           |
| <b>Total</b>         | <b>\$2,920</b> |



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## Questions and answers about the Coverage Examples:

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### What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

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### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

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### Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

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### Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

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### Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

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### Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

**Questions:** Call 1-888-224-4902 or visit us at [www.anthem.com](http://www.anthem.com).

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